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FOR IMMEDIATE RELEASE

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Dear PFLAG Community,

In the spirit of accountability and commitment to serving our community, we are writing to provide an update on the status of workplace inclusivity training. As PFLAG Salisbury members and supporters may recall, in January, we were alerted to a situation at a local restaurant, Market Street Inn, in which transphobic messaging was placed on an outdoor sandwich board and posted on social media. We reached out to the owner of the restaurant, Robert Mulford, and offered to assist by providing competency training for all employees. Mr. Mulford accepted responsibility for the incident, and our offer of training.

Unfortunately, despite several conversations between Mr. Mulford and multiple members of our team and even with several attempts to schedule a training, we have yet to get a firm commitment for training of all employees, as per the original agreement. It was our intent when initially contacting Market Street Inn to extend an opportunity to assist a local business in becoming inclusive and better-equipped to serve our diverse local community. PFLAG Salisbury continues to receive numerous emails from community members, leaders, and from LGBTQ+ people and allies alike with questions and requesting updates on the progress of the training. In addition, multiple businesses have reached out to us with similar requests for training and we are working to accommodate these requests, with assistance from Salisbury University's Safe Spaces program. We are in the process of developing a formal training program to be made available to all local businesses. Resources for businesses looking to build inclusive workplaces are available on our website, <http://www.salisburypflag.com/building-inclusive-workplaces.html> It is our intent that by providing resources and trainings within our community, we will help make Salisbury and the Eastern Shore communities that we serve become more inclusive and better for all.

Please send any and all email to salisburypflag@outlook.com

Thank you for your attention and kind words.